



EDC

All together as one

International Women's Day:

A Collective Commitment to Equality for all Dockworkers

This International Women's Day, we, as representatives of the Dockworkers' union, reaffirm our unwavering commitment to gender equality and inclusivity within our industry. Our commemorative campaign embraces the pronoun "**WE**," a deliberate and strategic choice to convey a message that is direct, inclusive, and rooted in collective action. It is not merely a slogan; it is a reflection of our active pledge to create a fair and equitable workplace for all.

Ports are dynamic environments where teamwork and collaboration are essential. By emphasizing "WE," we highlight the shared responsibility of fostering an inclusive culture that values every individual. This campaign underscores our belief that true progress is achieved when we stand together, united by common principles and goals.

EDC Key Commitments:

****We agree.****

As a union, we collectively agree that gender equality is not negotiable—it is a fundamental right and a cornerstone of our values.

****We hire equally.****

Our ports' hiring practices are firmly rooted in fairness and based solely on qualifications and suitability for the role.

****We train to grow.****

We are committed to participate in training and development programs that empower all workers to reach their full potential.

****We promote fairly.****

Career advancement in ports must be based on the equality of opportunities for women and men alike.



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****We strike as one.****

When injustice arises, we stand together in solidarity, advocating for the rights of all workers as a unified force.

****We share the same rights.****

Equality in rights is non-negotiable; every worker deserves respect and dignity.

****We earn the same pay.****

Equal pay for equal work is a principle we uphold without compromise.

****We work as equals.****

Everyone is treated as an equal partner in our ports.

A Unified Vision of Equality

As we commemorate the International Day of the fight for Women's rights, let us not only celebrate the achievements of women in our industry but also renew our commitment to breaking down barriers and building a future where equality is not just an aspiration but a reality. Together, as one unified workforce, we will continue to champion the principles of fairness, respect, and inclusivity—today and every day.

"We all matter, we are all equal."

This International Women's Rights Day, we celebrate the contributions of women in the port industry and reaffirm our pledge to ensure that every worker, regardless of gender, is treated with fairness, dignity, and respect.

Together, WE continue to build a future of equality and inclusion.